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Creating an Effective and Healthy School Culture of Safety and Trust

Guarded _____ Vulnerable

Our Choice:	<u>Energy</u>	<u>Situations</u>
	Positive	→ Positive
	Negative	→
	Positive	→ Negative
	Negative	→

Top 20s Eliminate Negativity: Beware of Thought Circles and Tornadoes

Top 20s Create a Culture of Safety and Trust: 4 Cornerstones

1. Job #1: Help Others Succeed

2. Communicate 'You Matter'
- A. Listen to understand
 - B. Value differences

3. Honor the Absent

Honor the Absent: Speak well of those who are not present.

Dishonor the Absent: Speak negatively of those who are not present.

A. Be a Problem Solver, Not a Problem Namer

B. Keep My Lake Clean:

- (1) How do I communicate with a 'Dump Here' sign?
- (2) How do I or could I communicate 'No Dumping Here'?

C. Treat Everyone's Name as Sacred

D. Don't Add Fuel to the Fire: Say, "OK" or "I hear you."

E. Say, "Ouch!"

F. Practice the 2-out-of-3 Rule:

- (1) Say someone's name.
- (2) Say something negative.
- (3) Say it to someone else.

4. See the Problem, Own the Problem

Assessing Our Culture:

8-10	Significantly present in our culture	_____	Job #1: Help Others Succeed
6-7	Often present in our culture	_____	Communicate 'You Matter'
4-5	Seldom present in our culture	_____	Honor the Absent
1-3	Significantly absent in our culture	_____	See the Problem, Own the Problem

Guarded __Red__Orange__Yellow__Green__Blue__ Vulnerable

What do I need to do to create an effective and healthy culture of safety and trust?

Top 20s Practice Kaizen: Continual Improvement

What are my take-aways from today's session?

Top 20 Curriculum:

- Top 20 K-6 Smart Board or Power Point Curriculum
- Top 20 TLC -- Grades 3-6 Curriculum
- Top 20 Teens -- Grades 7-12 Curriculum

Top 20 Books:

Top 20 Teens: The Best-kept Thinking, Learning and Communicating Secrets of Successful Teenagers
Top 20 Teachers: The Revolution in American Education
Top 20 Parents: Raising Happy, Responsible and Emotionally Healthy Children
Why Students Disengage in American Schools and What We Can Do about It
Rebalanced Thinking, Rebalanced Living: Developing Your Inner Life through Social-Emotional Learning

For information on Becoming a Top 20 School,
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To order Top 20 books or materials, go to www.top20training.com.