

TOP 20 TRAINING

MAKING A POSITIVE DIFFERENCE THROUGH SOCIAL-EMOTIONAL DEVELOPMENT.

🌐 www.top20training.com

☎ 651 | 308 | 4876

✉ info@top20training.com

Kevin Brennan: kevin@top20training.com 651-373-0297 (call or text)

Human Development through Social-Emotional Learning: Success = IQ x EQ

“Top 20” = Effective TLC

“Bottom 80” = Ineffective TLC

Creating an Effective and Healthy School Culture

Our Current Culture: A. What exists in our current culture that empowers our potential to explode?

B. What exists in our current culture that limits our potential from exploding?

Top 20s Create a Top 20 Culture

1. Job #1: Help Others Succeed

How could I help others succeed in ways that I am not currently doing?

2. Communicate ‘You Matter’

A. Listen to understand.

B. Value differences.

How do I specifically communicate “You matter”?

How do I communicate “You don’t matter”?

3. Honor the Absent

Honor the Absent: Speak well of those who are not present.

Dishonor the Absent: Speak negatively of those who are not present.

A. Be a Problem Solver, Not a Problem Namer

B. Keep My Lake Clean:

(1) How do I communicate with a ‘Dump Here’ sign?

(2) How do I or could I communicate 'No Dumping Here'?

C. Treat Everyone's Name as Sacred

D. Don't Add Fuel to the Fire: Say, "OK" or "I hear you."

E. Say, "Ouch!"

F. Practice the 2-out-of-3 Rule:

(1) Say someone's name.

(2) Say something negative.

(3) Say it to someone else.

4. See the Problem, Own the Problem

Assessing Our Culture:

8-10	Significantly present in our culture	___	Job #1: Help Others Succeed
6-7	Often present in our culture	___	Communicate 'You Matter'
4-5	Seldom present in our culture	___	Honor the Absent
1-3	Significantly absent in our culture	___	See the Problem, Own the Problem

TOP 20s PRACTICE KAIZEN: CONTINUAL IMPROVEMENT

-Action Plan: What have you become aware of that you now want to...

Continue:

Start:

Stop:

Top 20 Curriculum: Top 20 K-6 Smart Board Curriculum
Top 20 TLC -- Grades 3-6 Curriculum
Top 20 Teens -- Grades 7-12 Curriculum

Top 20 Books: *Top 20 Teens: The Best-kept Thinking, Learning and Communicating Secrets of Successful Teenagers*
Top 20 Teachers: The Revolution in American Education
Top 20 Parents: Raising Happy, Responsible and Emotionally Healthy Children
Why Students Disengage in American Schools and What We Can Do about It
Rebalanced Thinking, Rebalanced Living: Developing Your Inner Life through Social-Emotional Learning

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